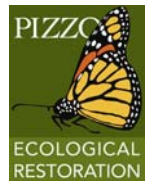




# Pizzo & Associates, Ltd.

## Corporate Social Responsibility Statement



At Pizzo & Associates, Ltd. we live by the motto “*Primum non nocere*” which translates to “*First do no harm*”. The quotation comes from the Hippocratic Oath and guides our corporate ethic. To this end, we are committed to helping our clients develop eco-friendly practices that support our effort to restore and sustain the functionality of our natural ecological resources. We believe that Pizzo & Associates, Ltd. provides a **Consistently Better™** product as a result of our time-tested approach.

We also know that practicing what we preach is critical to our continued success. To this point, all services and programs described below are managed by our respected, best-in-class third-party partners who help us fulfill our mission in the most eco-friendly way possible.

Partner Firm	Service & Recycling Results/Usage	Company Contact
	<ul style="list-style-type: none"> <li>• <b>Waste oil, coolant and filter recycling:</b> 220 gallons of waste oil, 50 gallons of coolant and 112 filters (fuel &amp; oil).</li> </ul>	<a href="http://www.safety-kleen.com">www.safety-kleen.com</a>
DeKalb Iron & Metal Company (DIMCO)	<ul style="list-style-type: none"> <li>• <b>Scrap metal including steel and aluminum:</b> 4+ tons.</li> </ul>	(815) 758-2458
	<ul style="list-style-type: none"> <li>• <b>Waste paper, corrugated and other miscellaneous packaging material; glass and plastic:</b> 7+ tons.</li> </ul>	<a href="http://www.wm.com">www.wm.com</a>
	<ul style="list-style-type: none"> <li>• <b>Electronic office waste:</b> 5 CRT's, 3 printers and over 750 lbs. of outdated equipment.</li> </ul>	<a href="http://www.micomp.com">www.micomp.com</a>
	<ul style="list-style-type: none"> <li>• <b>Cell phones and batteries:</b> 35 phones &amp; batteries.</li> </ul>	<a href="http://www.pacebutler.com">www.pacebutler.com</a>
	<ul style="list-style-type: none"> <li>• <b>Field staff uniforms:</b> Treatment of all waste water generated during the laundering process.</li> </ul>	<a href="http://www.cintas.com">www.cintas.com</a>
	<ul style="list-style-type: none"> <li>• <b>Crew hydration:</b> 5-gallon reusable jugs used as opposed to disposable bottles; elimination of paper cups.</li> </ul>	<a href="http://www.hinckleysprings.com">www.hinckleysprings.com</a>
	<ul style="list-style-type: none"> <li>• <b>Diesel fuel &amp; unleaded gasoline:</b> All of our diesel engines - on and off-road - run on clean burning, ultra low-sulfur fuel containing 3% biodiesel by volume; our unleaded fuel contains 15% ethanol by volume.</li> </ul>	<a href="http://www.conservfs.com">www.conservfs.com</a>
	<ul style="list-style-type: none"> <li>• <b>Bulk Material Orders:</b> All of our material orders are compiled and shipped in shared containers to reduce packaging and transportation costs.</li> </ul>	<a href="http://www.uaptimberland.com">www.uaptimberland.com</a>



Our facility also has the following energy-saving systems currently in use: radiant floor heating, 100% fluorescent lighting, sodium vapor shop lamps, terminal computing, and tank-less water heaters. We also incent our employees to participate in a car-pooling program and provide them with access to a company vegetable garden, stocked with heirloom varieties of local favorites.